

T.J MICHAEL & COMPANY ADVOCATES



LAW FIRM PROFILE

ABOUT US.

T.J MICHAEL AND COMPANY ADVOCATES (the “**Firm**”) was established for the purposes of competent service delivery to various clientele.

We continue to expand our knowledge, professionalism and the diversity of the services we offer. We are well equipped to meet the multitude of challenges in an evolving legal environment, however coupled by the needs of our clients growing ever more sophisticated. Our goal is to build our capacity to serve our existing and new clients alike, in a timely and cost-effective manner. We are committed to all our clients regardless of inevitable changes in our profession and various markets.

The Firm has a strong Civil litigation background and also engages in Insurance and Re-Insurance Law, Human Rights and Constitutional law, Family law and Succession, Commercial and Corporate law, Conveyancing and Property law and Banking and Finance Law. The Firm acts for individuals, Corporate and Non-Governmental Organisations in the various fields of legal practice.

OUR TEAM.

TERESIA JERUSAH MICHAEL

Ms. Michael is an Advocate of the High Court of Kenya and a Court Annexed Mediator. She serves the firm as the Managing Partner and has vast experience in Legal Research and Drafting, Corporate and Commercial Law, Human Rights and Constitutional Law and Civil Litigation. Ms. Michael holds a Bachelor of laws degree (LL. B) from The University of Nairobi and a Post- Graduate Diploma in Law from the Kenya School of Law. She also holds a Certificate in Leadership and Management from the Catholic University of Eastern Africa and is Certified by the Mediation Training Institute of East Africa as a Professional Mediator. She is currently awaiting admission to the Institute of Certified Public Secretaries (ICPS-K).



ALEX MWENDWA MUNENE.

Mr. Munene is an Advocate of the High Court of Kenya. He holds a Bachelor of Laws degree from The Catholic University of Eastern Africa and yet another Bachelors of Laws degree from Busoga University in Uganda. Mr Munene also holds a post graduate diploma in legal studies from the Kenya School of Law. He specializes in Commercial law, Civil litigation, conveyancing law, and labour law.

He has strong dispute resolution and negotiation skills.

IVY NAFULA WANGUSI.

Ivy is an Advocate of the High Court of Kenya. She holds a Bachelor of Laws degree from Moi University and a Post- Graduate Diploma in Law from the Kenya School of Law. Ivy's key areas of practice include Commercial Law, Labour Law, Corporate Law, Family Law, Contract Law and Civil and Criminal Litigation. She has also prepared legal arguments and legal opinions, researched on relevant points of law, and overseen administrative functions related to the practice. Away from work, Ivy spends her time serving in Legal Aid and social justice advocacy.

ESTHER KALIMI MWOVA.

Ms. Mwova is a lawyer by profession. She holds a Bachelor degree of laws (LL B) from the University of Nairobi and is currently awaiting admission to the Kenya School of Law.

Esther is passionate about Legal Research and drafting legal documents in the area of Family law, Commercial law, Human rights law and Employment law.



ABRAHAM KIMANI MICHAEL.

Mr. Kimani is a final year student at the University of Nairobi pursuing a Bachelor of Laws degree. He has impeccable mastery of legal matters, both theoretical and practical, especially in matters commercial law.

Mr. Kimani is our Legal and Research Assistant.

CORE VALUES.

Competence and integrity – we conduct ourselves with dignity and integrity. Always striving to serve our clients with diligence and utmost competence.

Creativity and innovativeness – we adopt a flexible approach to service delivery, adopting creativity in solving complex challenges facing our clients.

Timely service delivery - We value your time and seek to solve your complex legal issues yesterday.

T.J MICHAEL & COMPANY ADVOCATES has embraced the highest levels of integrity, trust and professional conduct as is required of any Advocate. Indeed, first time corporate clients are invited as a matter of course, to obtain reference from the *Advocates' Complaints Commission* and *The Law Society of Kenya on the firm and its partners. (it is also recommended that your organization applies this test when considering new service providers and on an ongoing basis)*

T.J MICHAEL & COMPANY ADVOCATES is a going concern being a partnership. Our management style will give you an insight into the professional culture of the firm.

We have in our employ an Associate, legal interns, accountants, court& conveyance clerks, and legal secretary; *inter alia*. This uniquely combines the friendly and personal service of a small law firm with the expertise and resourcefulness of a large law outfit.



Our staffing levels coupled with an established network of correspondent Law Firms in all major towns, strict checks and balances have rationalized our turnaround time and mitigated delays in our services.

In compliance with the *Advocates (Accountants Certificate) Rules*, we are ordinarily audited annually and issued with an Accountant's Certificate. This ensures that all our clients' funds are secure and have not been applied for purposes other than they were intended. Further we always maintain a valid professional Indemnity cover in place.

Please note that we are also Commissioners for Oaths and the Managing Partner is a Certified Professional Mediator [MTI].

PRACTICE AREAS.

- Commercial and Tax Law.
- Property & Conveyancing.
- Employment and Labour Laws.
- Human Rights Litigation.
- Family Law and Succession.
- Insurance and Re-Insurance Law
- Banking and Finance Law
- Mergers and Acquisitions
- Civil Litigation
- Alternative Dispute Resolution





COMMERCIAL AND CORPORATE.

Law Commercial and corporate Law are at the heart of the firm. Through vast experiences from the individual partners, the firm has with time developed great knowledge in this field.

We advise on the structuring and implementation of significant financial transactions for major banks including debt and equity issues and in relation to compliance with the local regulatory regime.

Formation and restructuring corporate entities:

We are involved in the formation and restructuring of various legal entities including but not limited to limited liability companies, partnerships, charitable organizations, non-governmental organizations trusts, partnerships, mergers and acquisitions.



COMMERCIAL AGREEMENTS:

We have been involved in the preparation of a wide range of custom made commercial and business agreements, advising on structuring of local and international companies, both for profit and non-profit. We also form and register trusts and foundations. 2014 (2)

OVERVIEW DUE DILIGENCES/LEGAL AUDIT:

We undertake due diligence for companies, investigating their legal structures and give opinions on operational aspects of their organizations and their governance and ownership structures (including board, shareholding and capital structures).

PROPERTY & CONVEYANCING

We advise clients when buying and selling commercial, industrial or residential property or in matters involving owners' corporations. We are also experienced in matters involving retail or commercial leasing. When dealing with property matters, our expertise in conveyancing, finance and refinancing, subdivisions, leasing and planning laws will serve to protect all client's interests. You can also be assured that when property is affected by family or estate disputes, we have the relevant skills and expertise in resolving such matters.

Our key areas of expertise and experience:

- Residential conveyancing.
- Commercial and industrial conveyancing.
- Building contracts.
- Creation and removal of caveats.
- Creation and removal of covenants.
- Creation and removal of easements.
- Financing and refinancing.
- Retail and commercial leasing.



- Planning applications and disputes.
- Subdivisions and developments.
- Retirement villages.
- Owners corporation.

EMPLOYMENT AND LABOUR LAWS

We offer a full range of employment and labour law services. Our multi-jurisdictional expertise ranges from everyday business matters to complex employee share ownership schemes and options plans. We regularly advise business enterprises, boards and company management teams on employment contracts and staff policy handbooks, labour relations and trade unions, employee transfer, and issues of recruitment, retention and termination. Our lawyers also have extensive experience in providing commercially focused advice on employment incentives. Our advisory services cover all aspects of:

- Employment contracts.
- Recruitment and retention.
- Employee transfers.
- Retrenchment, dismissal and redundancy.
- Employment litigation and alternative dispute resolution.
- Health and safety.

CONSTITUTIONAL AND HUMAN RIGHTS LITIGATION

As an organization working every day in interpreting and applying complex laws, we know the importance of enforceable laws. We are passionate about using our professional expertise to give resonance to human rights.



FAMILY LAW AND SUCCESSION

Family is the basic social unit which is vitally important and which brings with it important legal concerns. Many family related matters have significant legal implications. We seek to help families deal with their issues well. We help families deal with legal matters ranging from marriage, adoption, divorce, custody, maintenance, reconciliation, succession, domestic violence and estate planning among other issues. We realize that dealing with family legal concerns is a very human undertaking requiring not just legal excellence, but also great care and compassion. If you or your families have a legal concern, please get in touch and let us find the best way to handle it.

Further, the Firm has been at the forefront of child law policy formulation to ensure the protection of and the best interests of children. The Firm has worked hand in hand with State agencies to achieve this.

OUR CHARGES

The firm uses the fees set out in the Advocates Remuneration Order (2014) as the basis of its charges. Such alternative rates based on time or retainer can be agreed upon with the client from time to time. All our pricing will include VAT @ 14% as well as other incidental disbursements where applicable.

OUR CONTACTS

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